

SCHENCK USA CORP. EHS Policy

Schenck USA Corp. is committed to high standards of Environmental, Health and Safety (EHS) performance. We are actively contributing to environmental protection and health and safety through established policies, procedures, and sharing of best practices with employees, customers, the community, and others who may be affected by our products, services and/or activities.

MANAGEMENT COMMITMENT

Top Management is committed to a thorough and continually improving EHS Program. Top Management takes accountability for the effectiveness of the EHS Program, ensures that the required resources are made available for the continued success of the EHS Program, and consistently communicates the importance of an effective and compliant EHS Program.

REGULATORY MANAGEMENT AND COMPLIANCE

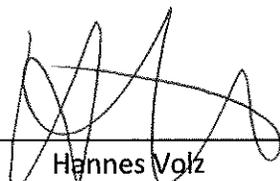
Schenck USA Corp. will comply with all applicable regulatory requirements (federal, state, and local) concerning environmental, health and safety, as well as the needs and expectations of all customers and other interested parties.

ENVIRONMENTAL PROTECTION

Schenck USA Corp. is committed to the protection of the environment. All wastes are disposed of compliantly and in an environmentally responsible manner to prevent pollution to air, water and land. We will continue to identify and monitor environmental aspects, implementing the necessary controls for any significant aspects, while also selecting opportunities for improvement.

HEALTH & SAFETY

Schenck USA Corp. is committed to providing safe and healthy working conditions to prevent work-related injuries and illnesses. Our goal is to continually identify and manage risks. We do this by aiming to eliminate hazards where possible, and put the necessary controls in place where elimination is not possible. Worker consultation and participation plays a key role in the success and improvement of our EHS Program.



Hennes Volz
President and CEO

11/17/2025
Date